



SOUTH KINGSTOWN LAND TRUST

Open Space Makes All the Difference

Position: Land Management Director
Reports to: Executive Director
Classification: Full-Time, Exempt
Location: South Kingstown, Rhode Island
Date: December 2020 open until position filled

Position Overview:

The South Kingstown Land Trust seeks a full-time Land Management Director to oversee and implement the monitoring, care, and active stewardship of the land and structures it protects and operates.

This position requires strong communication skills and the ability to work in tandem with the executive director, and cooperatively with SKLT staff members, volunteers, board members and committees. Responsibilities will include a broad variety of activities, plus interacting with private landowners, lessee farmers, permitted hunters, non-profit and governmental grant partners, and regulatory agencies. The applicant must have strong organizational and communication skills, and have experience in computerized mapping, and natural resource management issues and practices. Enthusiasm, a sense of humor, the desire to collaborate and a passion for the mission are essential.

The South Kingstown Land Trust (SKLT) is a nationally accredited 501 (c)(3) non-profit private conservation organization dedicated to conserving the natural resources of South Kingstown, RI through the preservation and stewardship of open space. SKLT currently protects over 2,900 acres of land, comprising over 170 properties (in fee and conservation easements), including farms, forestlands, groundwater aquifers and recharge areas, scenic viewsheds and historic properties with structures.

SKLT has a dedicated volunteer board of directors and a professional staff, including a full-time executive director and a four-person part-time staff dedicated to the duties of land stewardship, land protection and development. Many of our land management activities are supported by grants from the USDA Natural Resources Conservation Service and other government and private non-profit agencies.

Salary will be commensurate with experience.

Responsibilities include:

- Work with the executive director, co-workers, and related parties to ensure compliance with land stewardship Standards and Practices as prescribed for an accredited Land Trust
 - Manage and oversee monitoring program and successful resolution of any violations
 - Implement and update as needed land management plans for fee properties

- Maintain accurate records and preparation of reports
- Assist in evaluating properties and drafting conservation easement documents and baseline reports for land protection projects
- Ensure that SKLT fee properties are well stewarded
- Maintain cooperative relationships with other natural resource agencies operating in South Kingstown or neighboring areas of importance
 - Work collaboratively on joint projects
 - Solicit and implement financial assistance from federal, state, and local governmental agencies to support or execute land management priorities on SKLT properties
- Ensure that SKLT historic structures and the Barn campus are maintained
- Enlist and manage volunteers to maintain SKLT's publicly accessible trail systems and protected properties
- Perform other duties as assigned, including assistance with fundraising, programs, events, and conservation activities

Education and Skills Required:

- Bachelor's degree (Master's degree preferred) in the field of natural resource management or natural resource sciences
- Environmental issues:
 - Familiarity with wildlife biology, botany, farming practices, natural history, ornithology, limnology, forest management, invasive exotic eradication
- Land-use:
 - Practices including but not limited to trail development and maintenance, forestry, habitat maintenance and restoration, leasing farmland
 - Experience with land-use legal documents and zoning restrictions, environmental and land-use law
- Ability to represent SKLT
 - In the broader conservation community
 - To groups and individuals who are not familiar with the above issues
 - Grant writing
 - Excellent written and verbal communication skills
 - Good organizational skills, attention to detail, and professional demeanor
- Proficiencies:
 - Work effectively in groups and independently
 - Physically lift, carry, handle, and operate equipment, supplies and other materials (Position also requires sitting, standing, climbing stairs, and walking for moderate periods of time)
 - Microsoft Word, Excel, and Arc View/ Arc Map (GIS). Adobe, Dropbox
 - Outdoor tools, power equipment, and farm machinery
- A current driver's license and excellent driving history.

The above is critical to the general nature and level of the work to be performed. They are not an exhaustive list of all responsibilities, duties and skills required.

If interested, please send cover letter and resume to Julia Landstreet, julia.landstreet@sklt.org